

# Leading Edge Consortium Committee

## Summary

The Leading Edge Consortium (LEC) is an annual learning and networking event for I-O psychology practitioners and other interested parties. Given the nature of its audience, the LEC serves to provide deep insight into and practical application on a single core I-O topic per event. The LEC began in 2005 and is conducted annually, usually in October.

## Responsibilities

The primary roles of the LEC Committee are:

- Curriculum development and speaker identification, invitation, integration, and scheduling
- First-line interface with speakers on subject content, including review and revision of presentations
- On-site management of speaker scheduling
- Supporting planning and decision-making that will ensure a profitable event

## Committee Organization

The LEC Committee organizes the Leading Edge Consortium each year. The topic and primary LEC chair are selected by an *ad hoc* LEC Selection Team each year, chaired by the Professional Practice Portfolio Officer. Members of the *ad hoc* team include the Career and Professional Development for Practitioners Committee Chair, Engagement and Communications for Practitioners Committee Chair, Learning Resources for Practitioners Committee Chair, Professional Practice Book Series Editor, Workshop Chair, Research and Science Officer, two at-large members selected based on several factors, such as attendance at and participation in past LECs and their I-O background and expertise, and the Executive Director.

The LEC Chair then considers appointment of a co-chair and appointment of committee members based on expertise and other factors related to each year's LEC to organize the event. Volunteer members are not solicited or accepted due to the unique nature and accelerated pace of the work of this committee.

In late summer/early fall of the year prior, the topic is identified by the LEC Selection Team and then the LEC Chair is selected shortly thereafter. The LEC committee is formed by January of the year in which the LEC will be held, or earlier, if possible. From that point on through the consortium, members of the committee and members of the AO staff collaborate and fulfill their roles toward the delivery of the LEC. The Executive Director and AO staff should detail its work plan, including staff assignments, related to the LEC consistent with the LEC Schedule of Activities.

## Site Selection

Site selection for the LEC is managed by the SIOP Executive Director and generally happens in the spring of the year prior to the consortium. Hotels have been the venue for the LEC as they can provide for meeting space, housing, and food and beverage for the event. The site selection process includes identifying a city where the event will occur. Ideally, the city will have a high population of I-O psychology practitioners in and around its location.

The recommended site is approved by the Conference and Programs Officer. After receiving approval, the hotel contract is finalized and prepared for signature by the SIOP President and Financial Officer/Secretary.